## Upgrading Human Capital and Skills Development for Future Asia

#### ADB NETWORK (ATTN) 2018

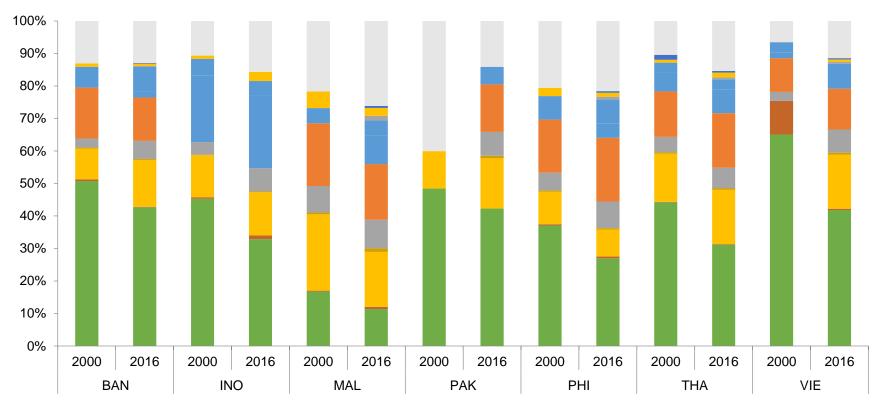
Australian National Universitv

Introduction

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## Industrial Transformation and Jobs

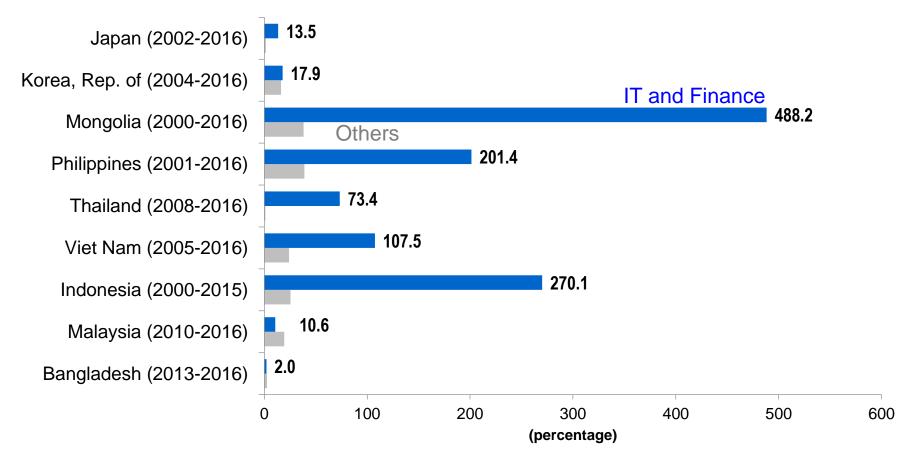


- Agriculture
- Electricity
- Accommodation and food service
- Finance and insurance activities
- Mining and quarrying
  Construction
- Transport and storage
- Real estate activities

- Manufacturing
- Wholesale and retail trade
- Information and communication
- Other sectors/services

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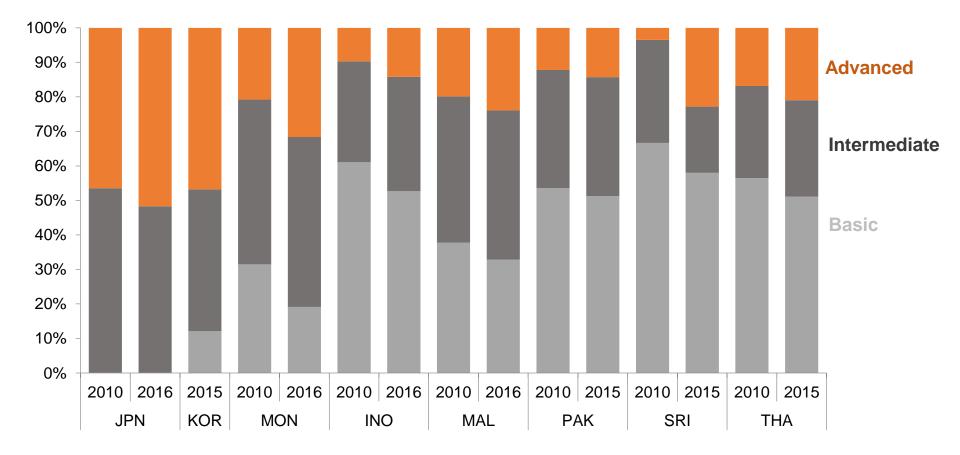
#### Growth in IT, Communications and Finance Jobs





Source: ADB calculations using data from ADB SDBS.

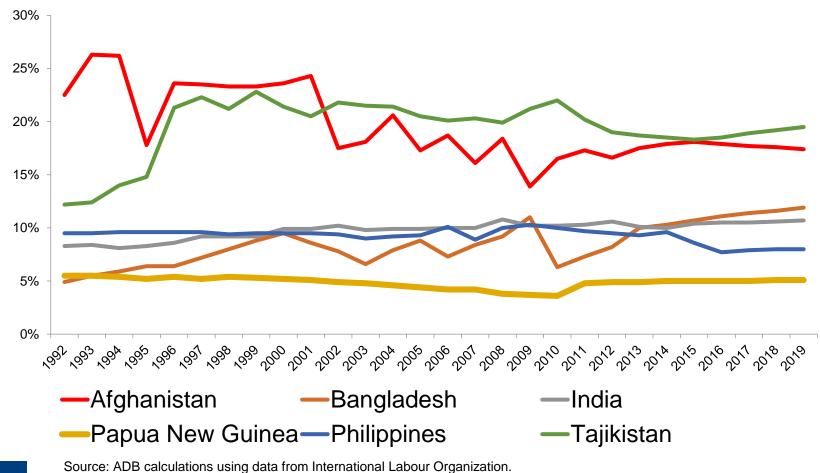
#### More workers are educated in Asia





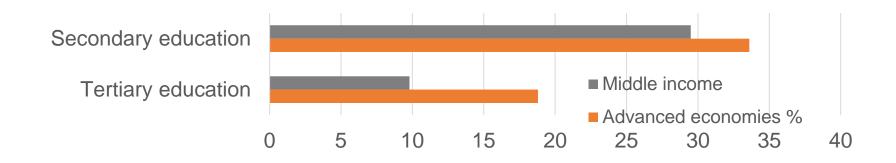
Source: ADB calculations using data from International Labour Organization.

## Youth Unemployment remains high

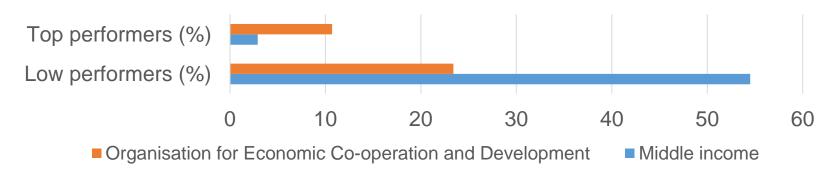




#### Educational Attainment Middle income v. Advance economies (%)

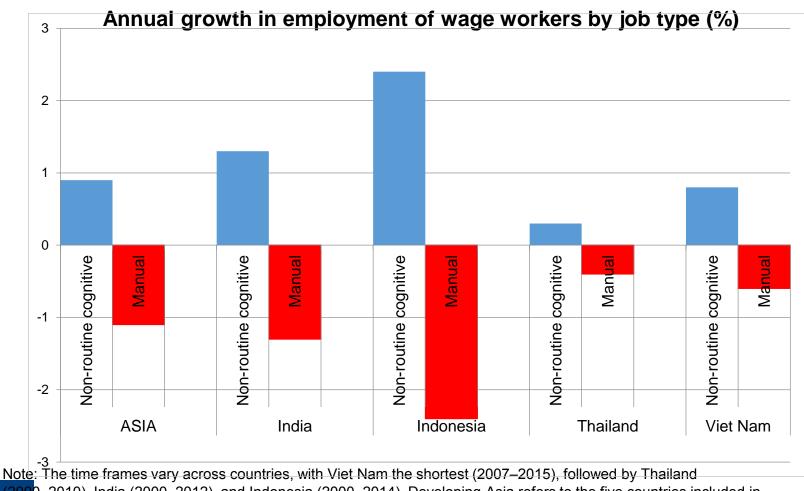


# Performance on standardized math test, middle income versus OECD economies



Source: Asian Development Outlook 2017

# Increase in non-routine cognitive jobs is evident across Asia



(2000–2010), India (2000–2012), and Indonesia (2000–2014). Developing Asia refers to the five countries included in ADB nalysis. Source: Asian Development Outlook 2018: How Technology Affects Jobs

## **Key Forum Questions**

What are the examples of existing human capital and skills development programs and interventions that can boot the productivity and employability workers for future jobs?

What are the emerging technologies that are available to foster human resource and capital development (labor force participation, health, and education), and boost productivities? How effective are the existing programs, if any?

What is the role of regional cooperation in addressing the challenges associated with the development of human capital and skills?



# Percentage change in population aged 15-64 years between 2017 and 2030



Source: ADB calculations using data from United Nations Population Division.



# Thank you!

