

S&T Workers for Innovation and Growth in Sri Lanka

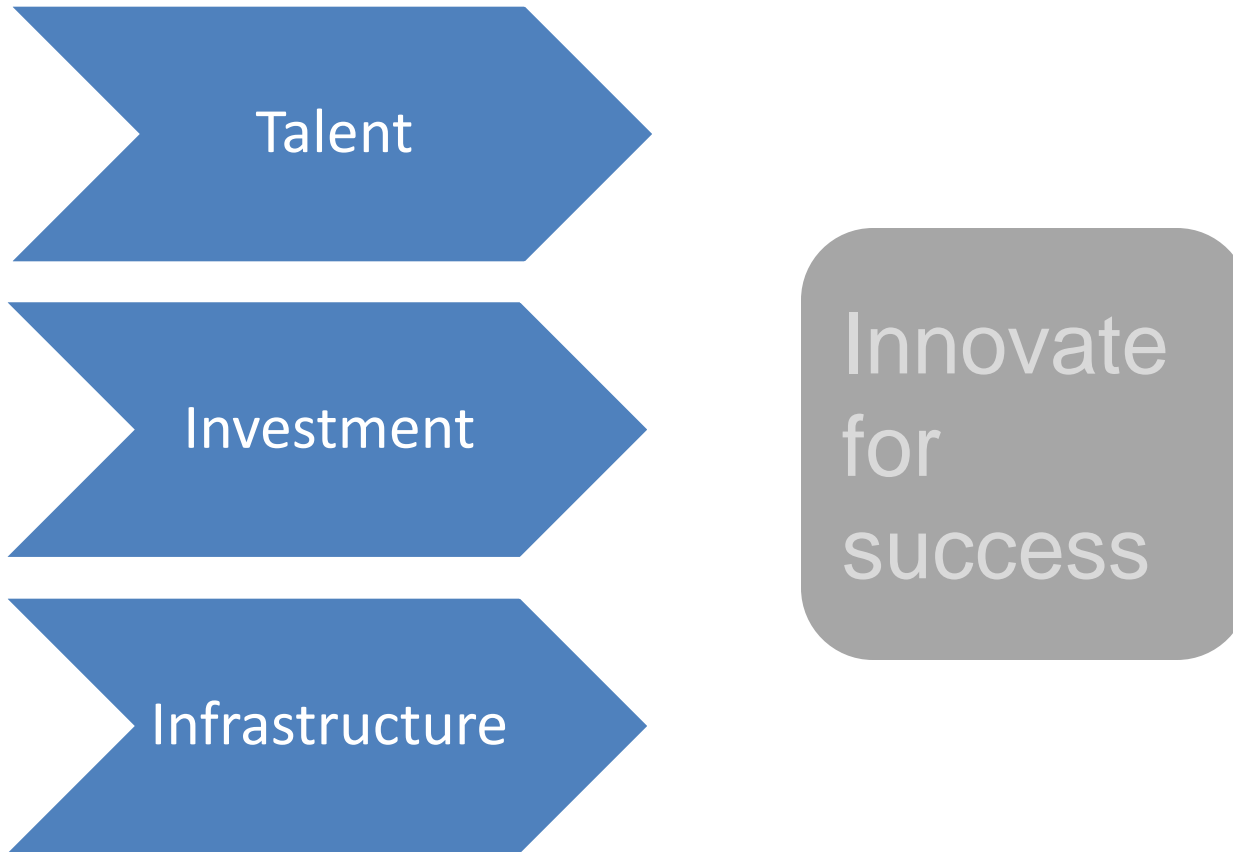
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ADB-Asian Think Tank Development
Forum 2018



Quality
Efficiency

Innovation

Council on competitiveness, 2005, Innovate America



Skilled workforce

Sound business env.

Knowledge creation and
diffusion

Promote Innovation

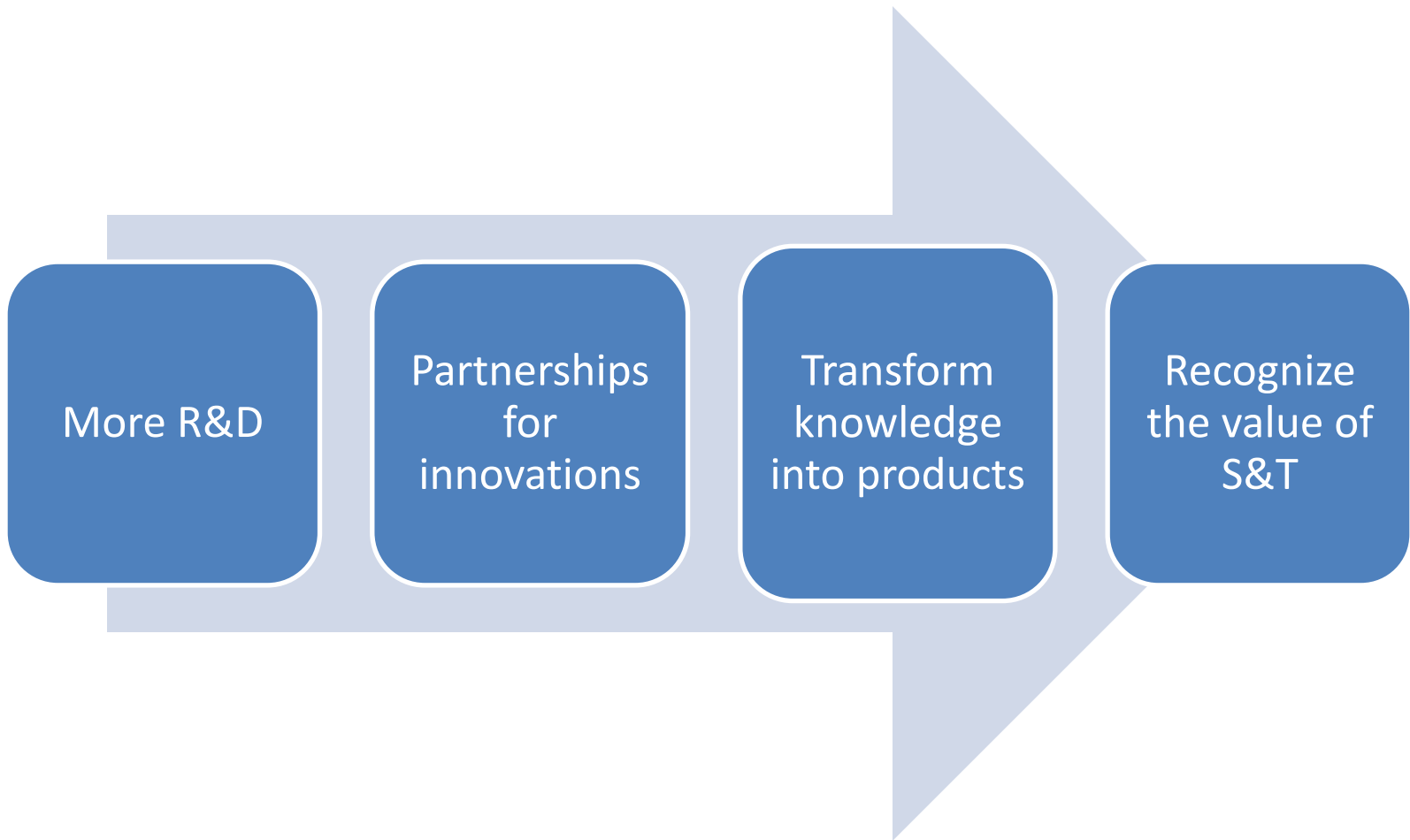
Better governance

Innovations

“Science, technology and innovation are central ... for building a more innovative and vibrant economy”

Source: Malaysia’s S&T policy for the 21st century





Source: Malaysia's S&T policy for the 21st century

Among other things ...

“A high proportion of science and technology workers are needed for driving innovation!”

OECD (2012) - 40%

Who are S&T workers



Demand for S&T workers in SL



Supply of S&T workers in SL



S&T skills match



Recommendations

S&T workers - Definitions

Who is a science and technology worker (narrow definition)?

- Everyone who has successfully completed post-secondary education in an S&T field
- Or, is working in an associated S&T occupation

Canberra Manual, 1995



Human Resources in S&T

Tertiary Educated
(HRST-EDU)

University Level -
Degree or above
(ISCED 6-8)

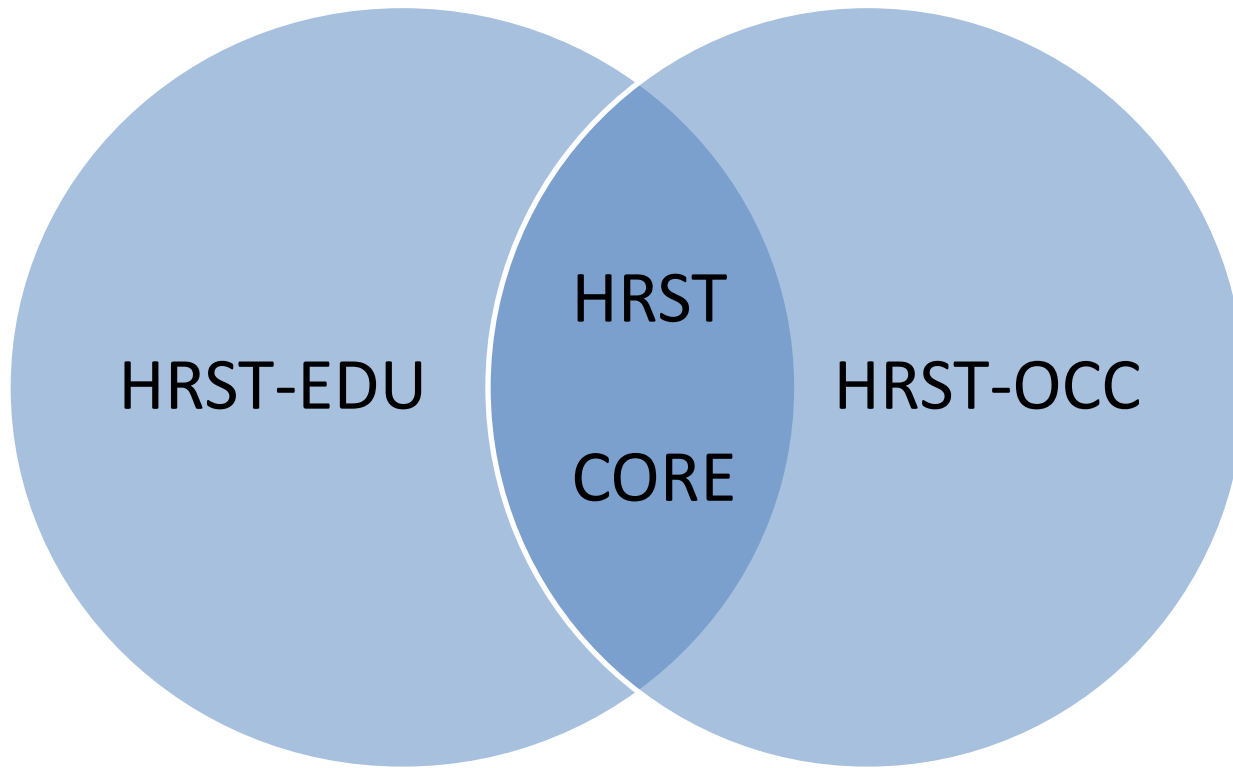
Technical Level -
(ISCED 5)

Occupied in a job requiring
tertiary education
(HRST-OCC)

Professionals
(ISCO – 2)

Technicians and
Associate Prof.
(ISCO-3)

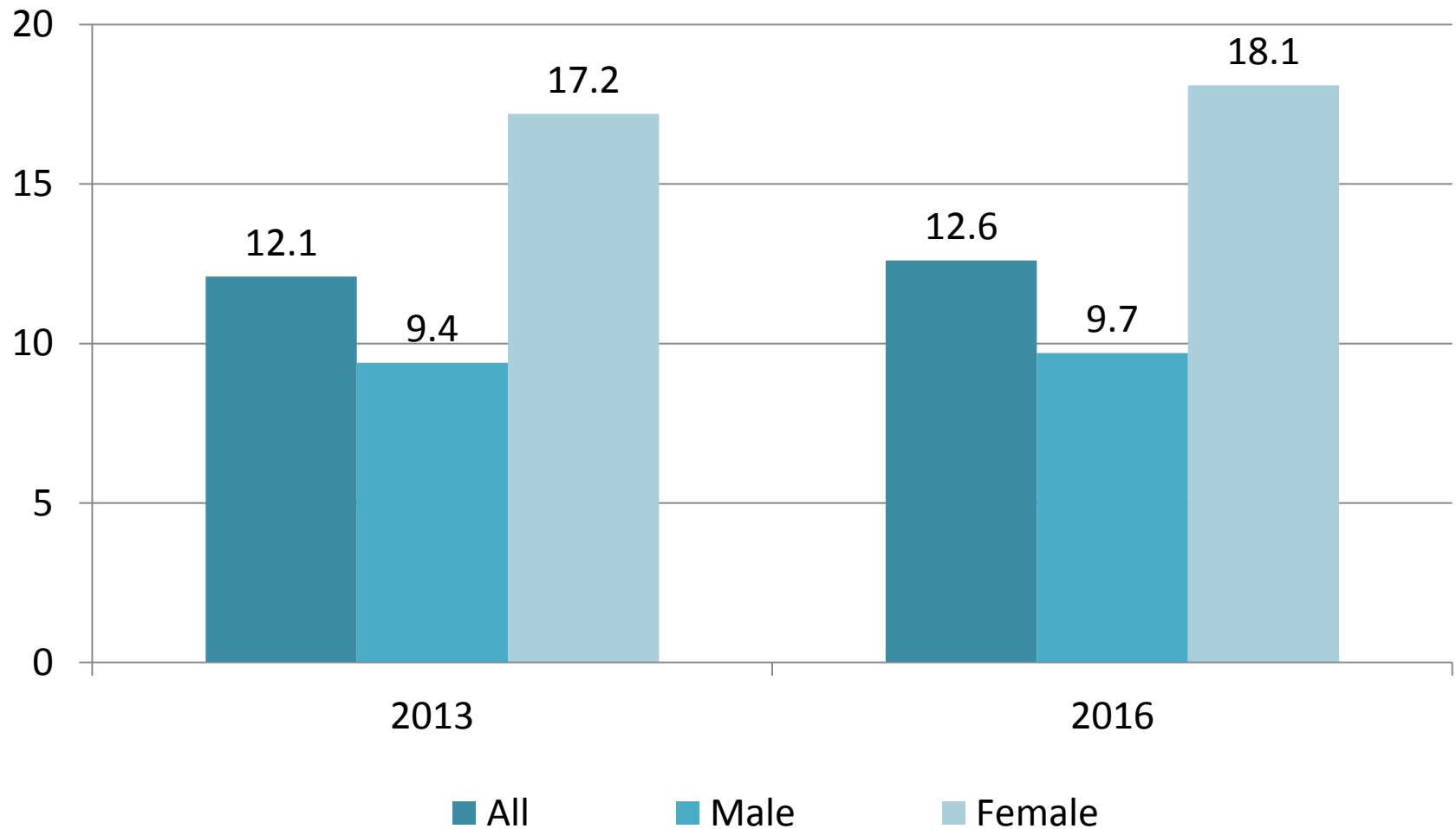
Measuring HRST



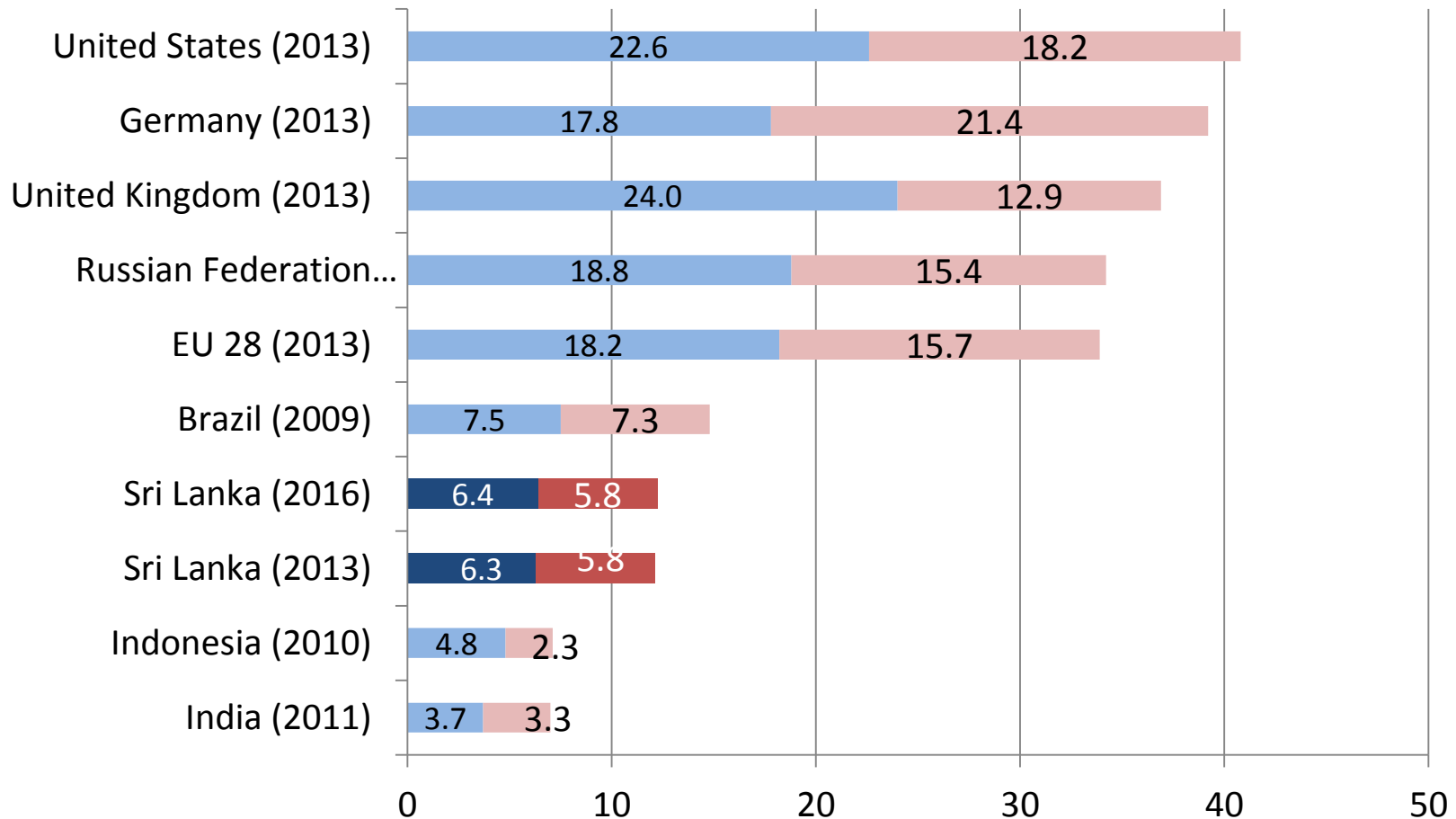
The Canberra Manual 1995

Employment in S&T in Sri Lanka

Share of HRST, by gender (%)



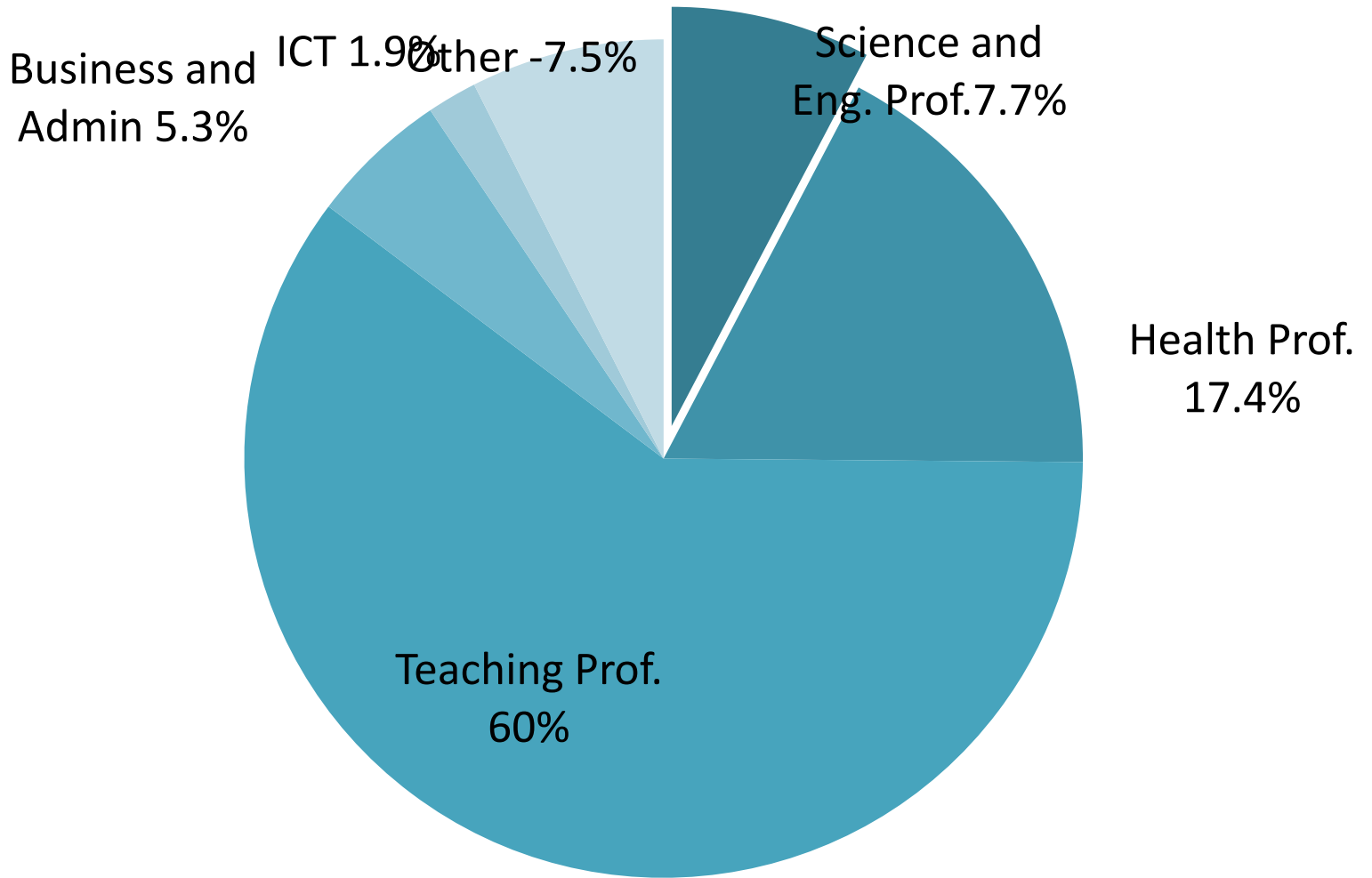
Share of HRST in Employed (%)



■ Professionals (ISCO 2)

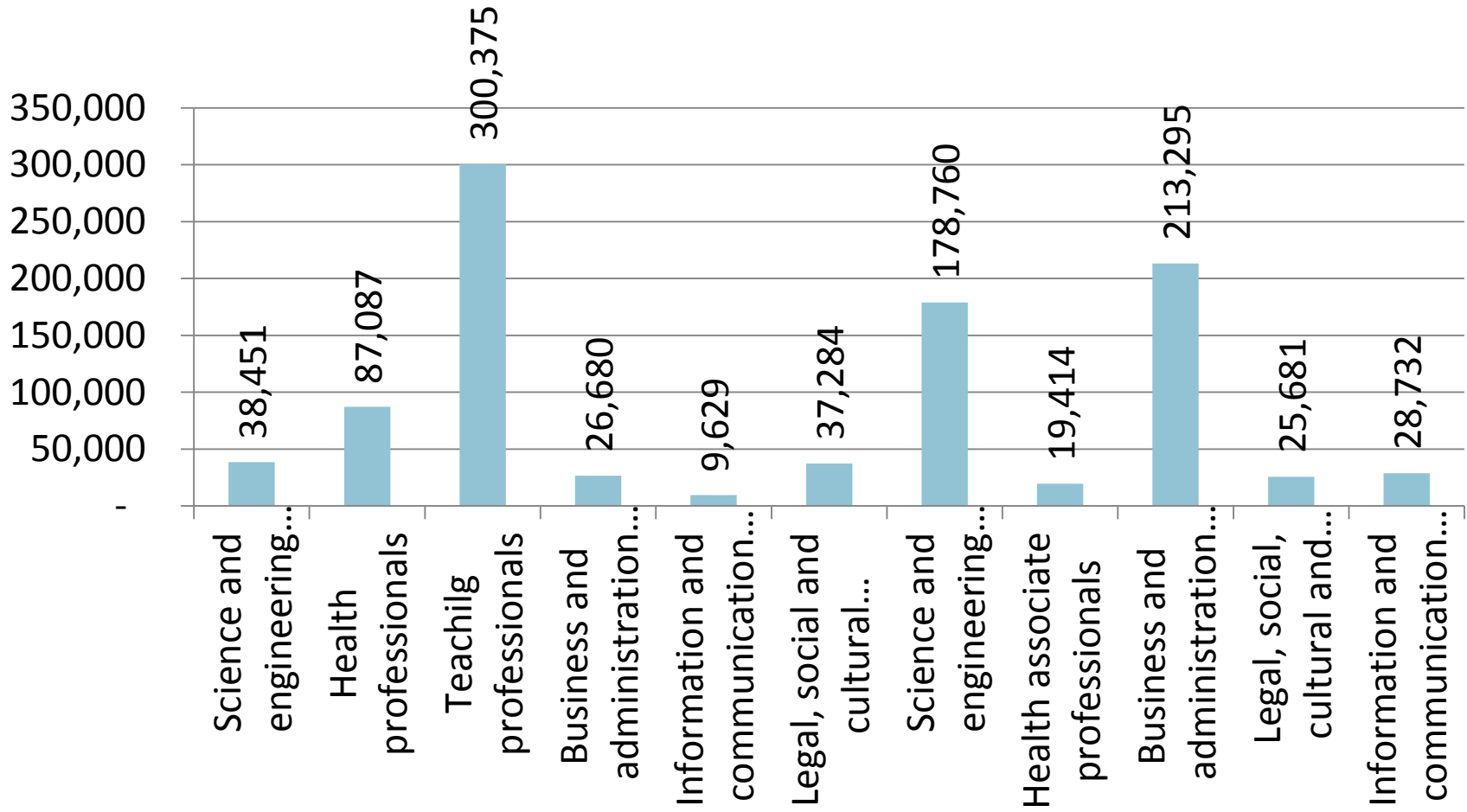
■ Technicians and associate professionals (ISCO 3)



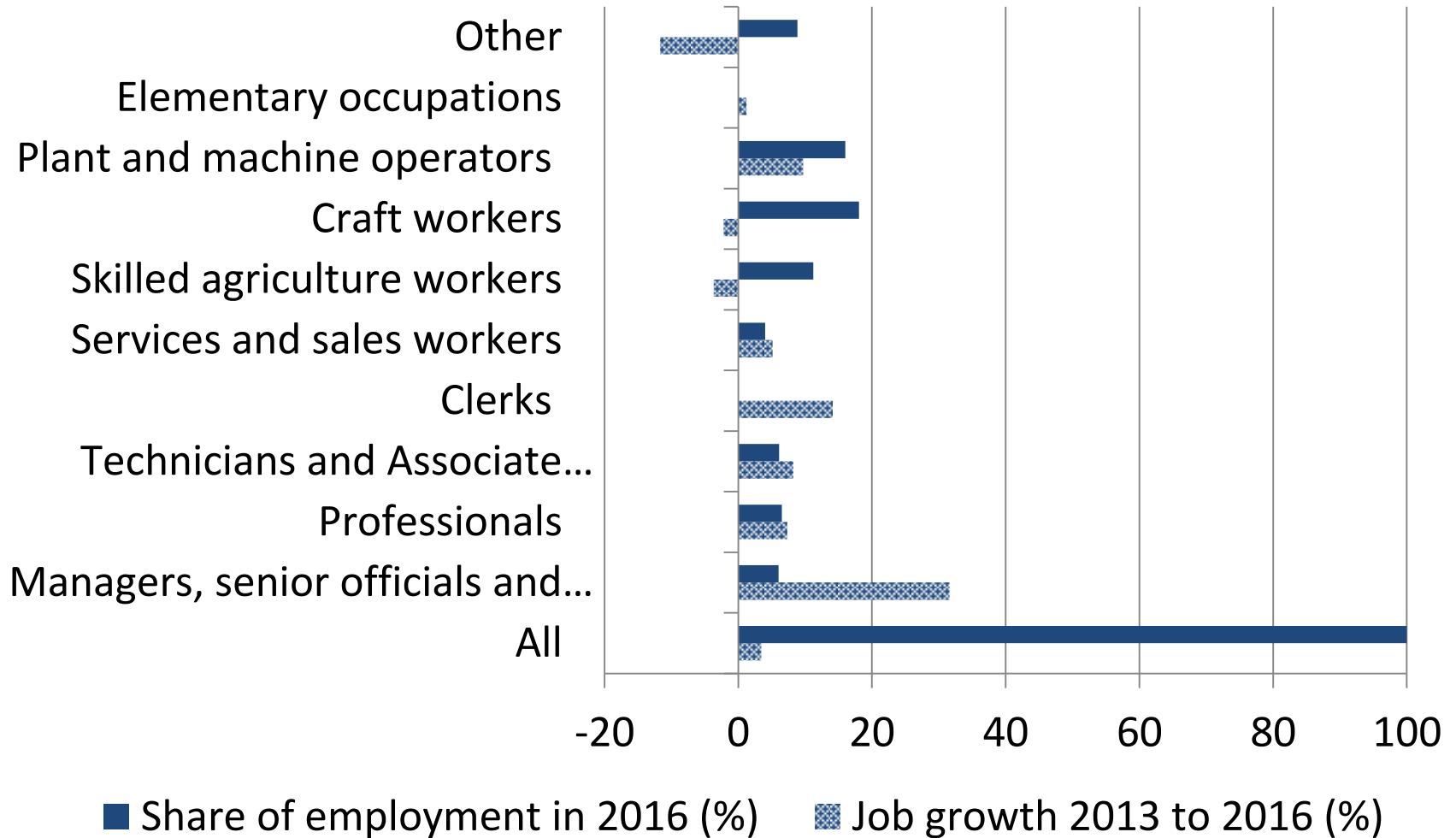


Professionals, by type (%)

S&T Workers, by type (No.)



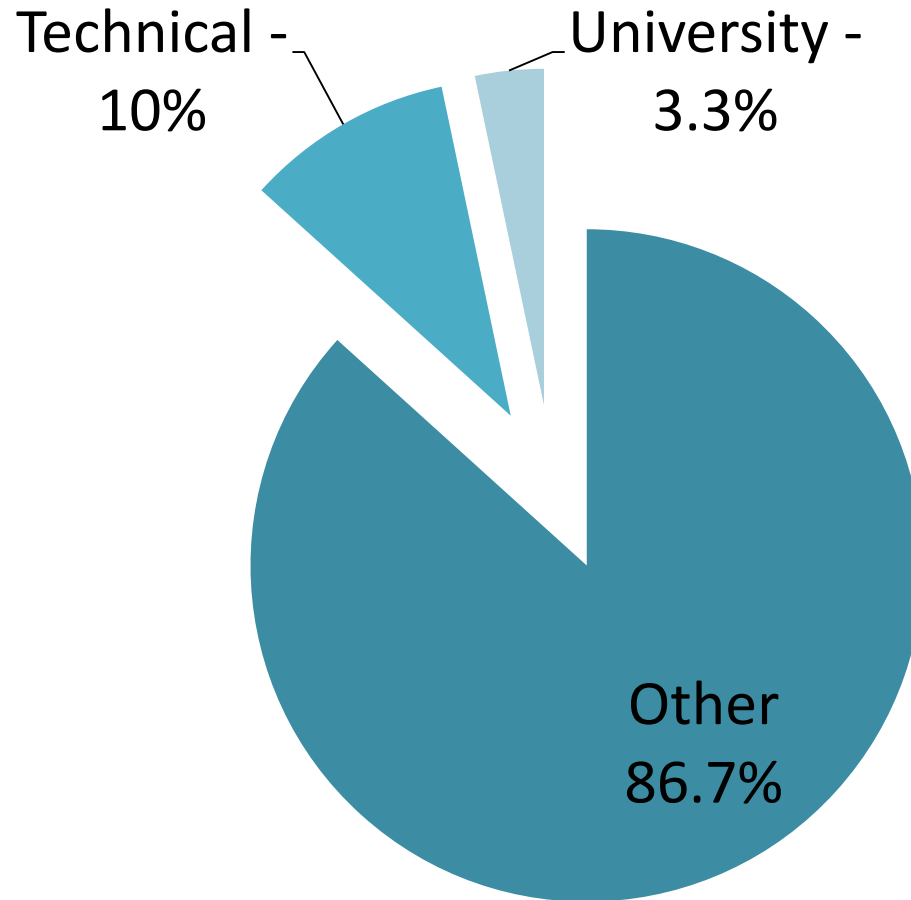
Employment trends



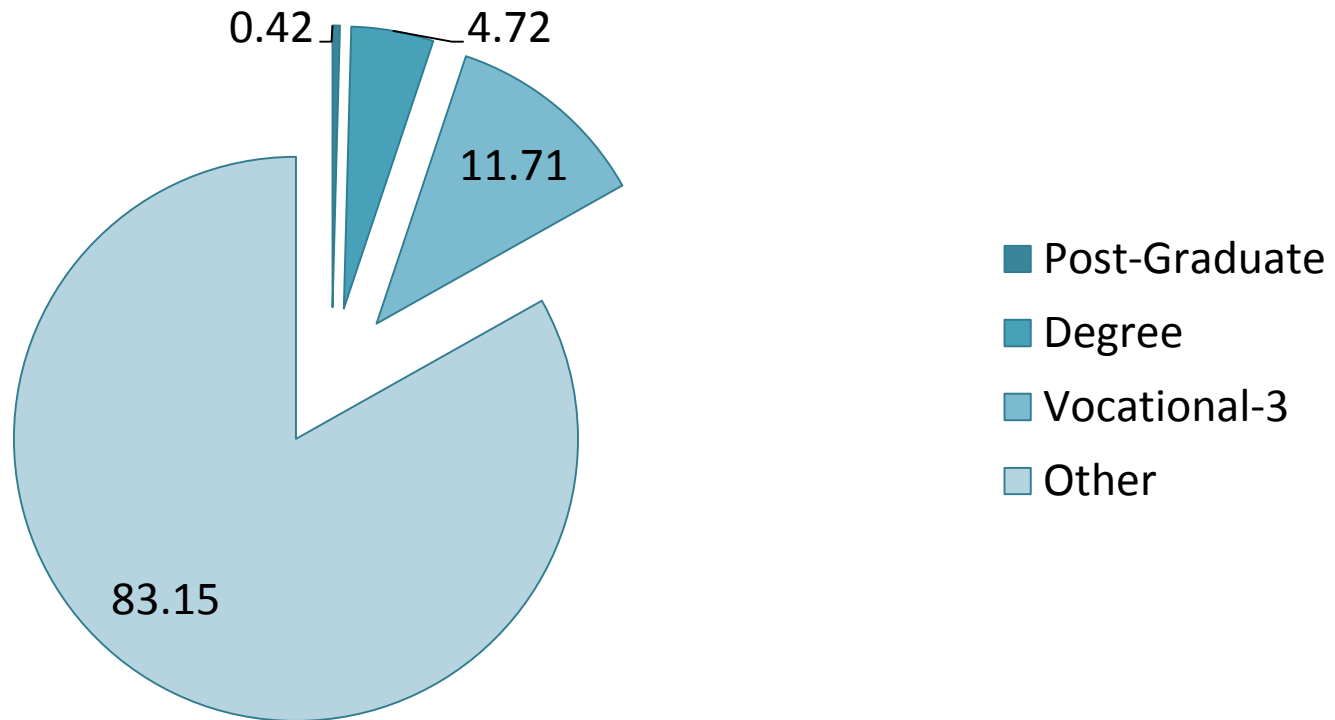
Tertiary Educated in Sri Lanka

Tertiary Educated (HRSTE)

15 and above population



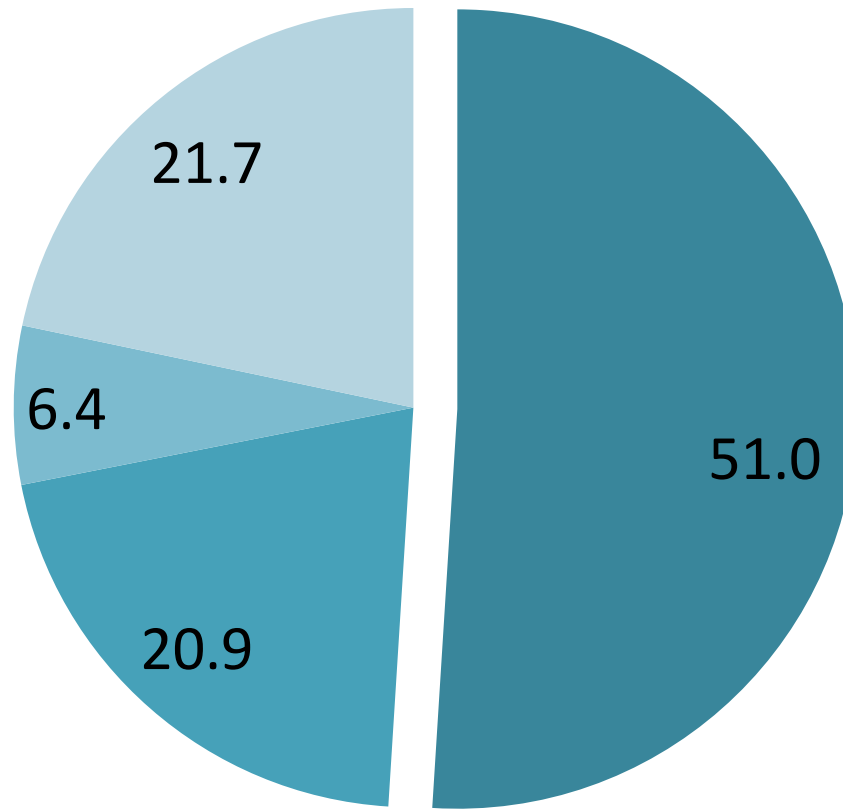
Education of 30-39 year olds (%)



- OECD tertiary educated target: 40% (30-34 year olds)

Tertiary educated working in S&T
occupations (HRST-CORE) in Sri Lanka

University Educated, by activity



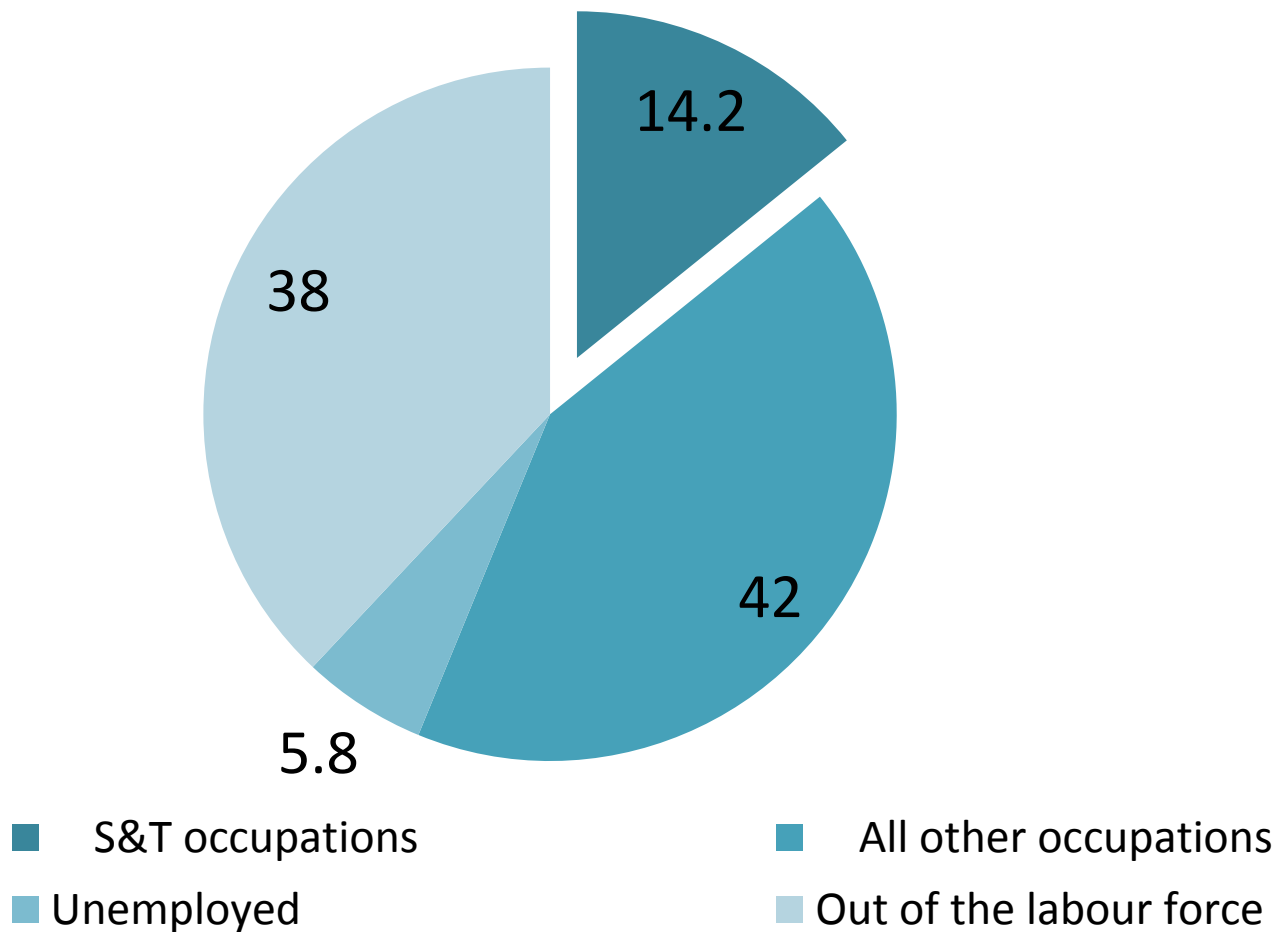
■ S&T occupations

■ All other occupations

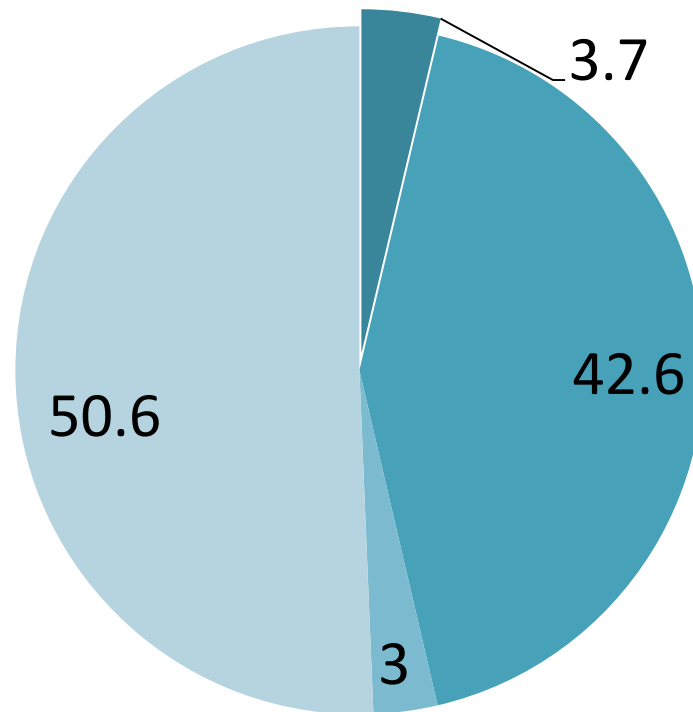
■ Unemployed

■ Out of the labour force

Tertiary Educated – Technical Level, by activity



Not Tertiary Educated – Technical Level, by activity



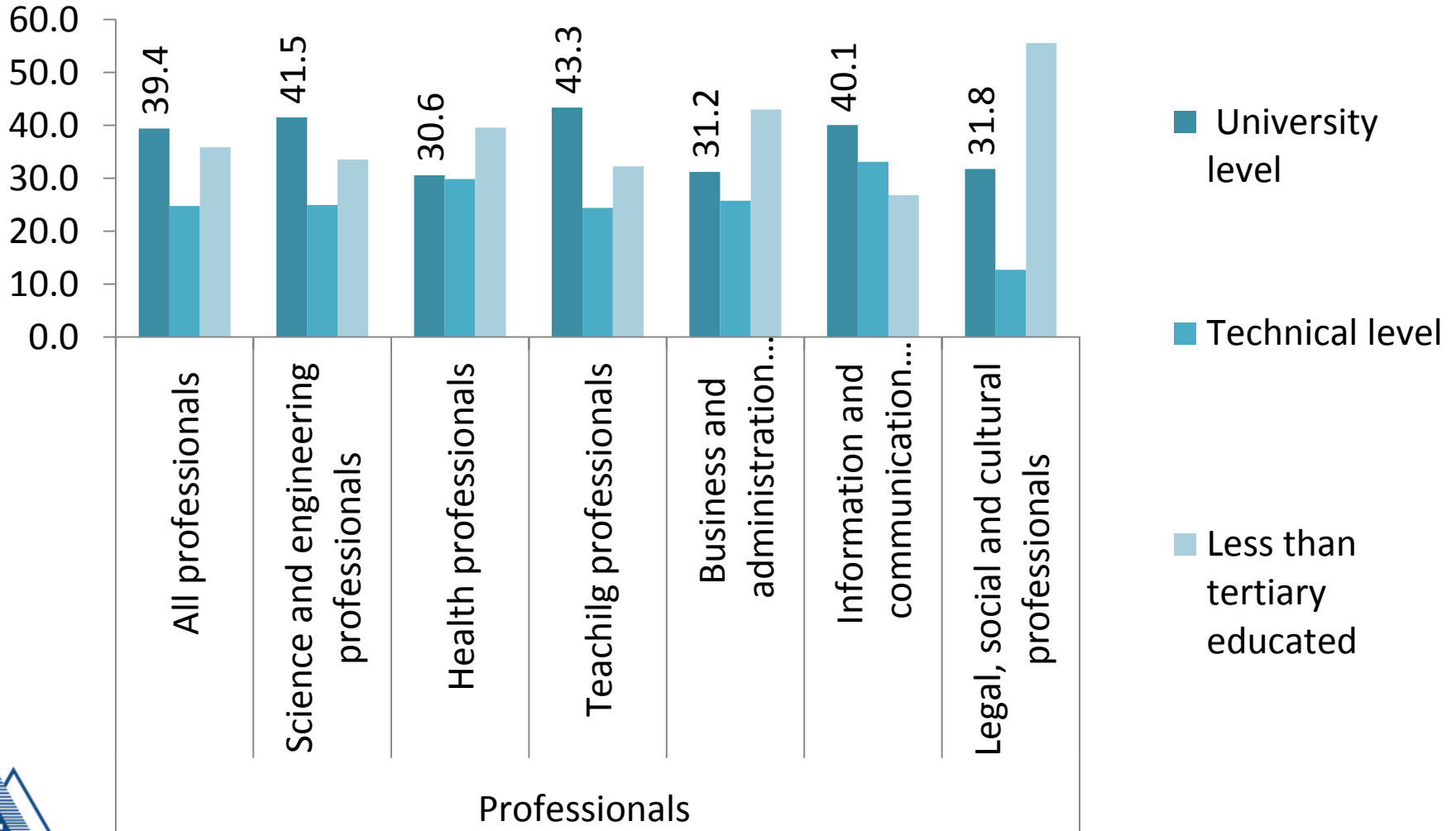
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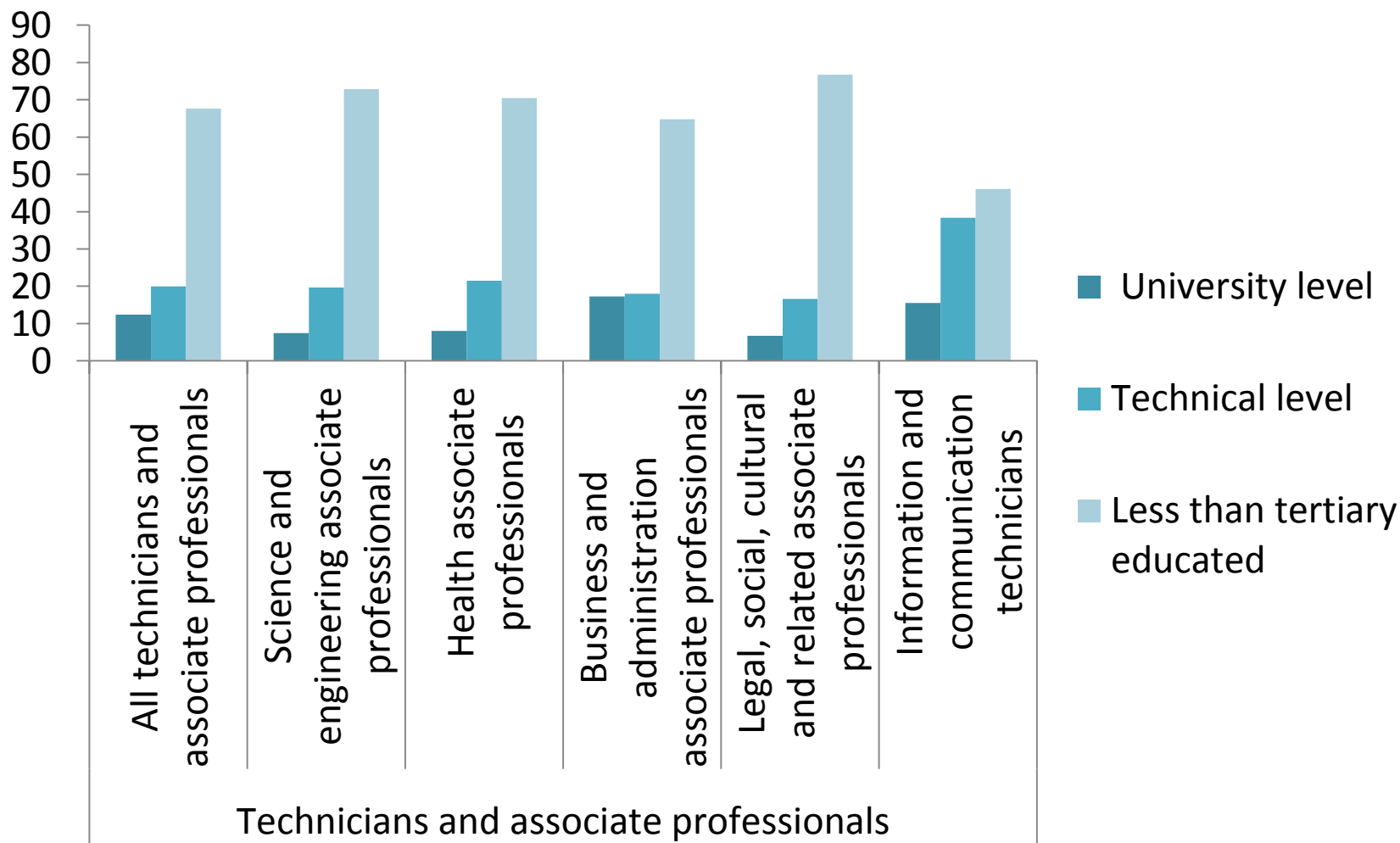
■ Unemployed

■ Out of the labour force

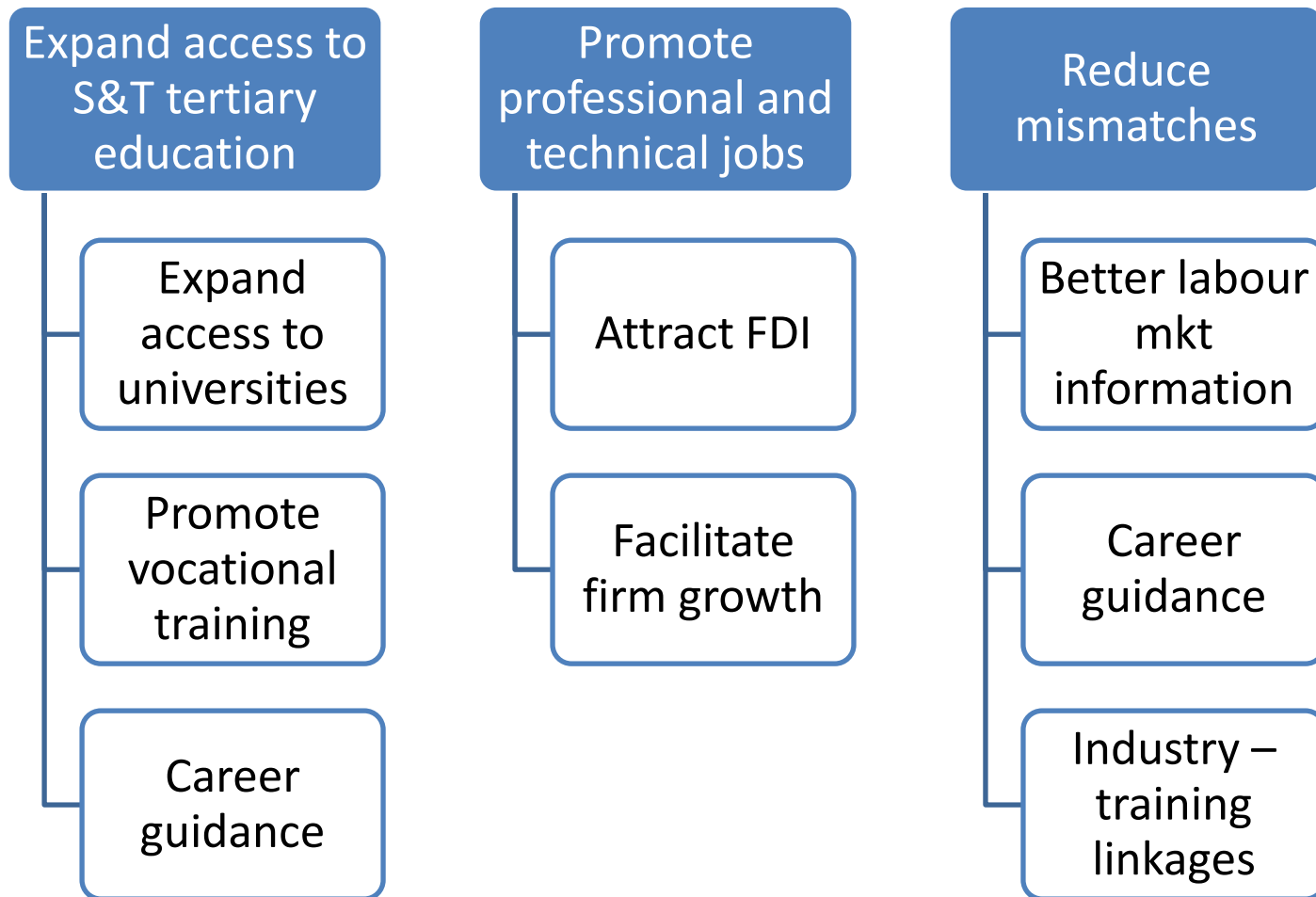
Professionals, by Education



Technicians and Associate Professionals, by education



Recommendations





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